

## Summary

<b>Employee Engagement: A Literature Review</b> .....	208
<i>Dharmendra MEHTA</i> <i>Naveen K. MEHTA</i>	
<b>Statistical Modeling of Stochastic Dependences between Variables that Characterize Labor Market in Romania for Taking Relevant Management Decisions for a Competitive and Sustainable Development of Labor Force</b> .....	216
<i>Barbu Bogdan POPESCU</i> <i>Lavinia Ștefania ȚOȚAN</i> <i>Silvia Elena CRISTACHE</i>	
<b>Restoring the Economic Power of Russia through OFDI Expansion</b> .....	227
<i>Imola DRIGÁ</i> <i>Codruța DURA</i>	
<b>Interest Rate Risk Management and the Use of Derivative Securities</b> .....	242
<i>Ioana-Diana PĂUN</i> <i>Ramona GOGONCEA</i>	
<b>Human Capital as Source for Sustained Competitive Advantages in SMEs: A Core Competencies Approach</b> .....	255
<i>Carlos M. F-JARDON</i> <i>Miguel GONZALEZ-LOUREIRO</i>	
<b>Exploring the Relationship between Human Capital Investment and Corporate Financial Performance of Jordanian Industrial Sectors</b> .....	277
<i>Faris Nasif ALSHUBIRI</i>	
<b>Economy and Transparency: The Model Invention</b> .....	286
<i>Mahmud Hassan TALUKDAR</i>	
<b>Adding Value to Customers and Developing Brands through Electronic Newsletters</b> .....	297
<i>Alexandra ZBUCHEA</i> <i>Rareș MOCANU</i>	
<b>Flexicurity of Work Force from Romanian Organizations as Compared with the Requirements of the European Union</b> .....	316
<i>Ionuț CĂȘUNEANU</i>	
<b>The Creative Industries and New Trends in the Economic World</b> .....	327
<i>Elena MARINOVA</i> <i>Anca BORZA</i>	
<b>Cereals Market in Romania under the Impact of the Common Agricultural Policy</b> .....	333
<i>Florentina CONSTANTIN</i>	